

**San Diego County Registry of Interpreters for the Deaf
Board and Committee Chairs Meeting**

Date: Friday, September 4, 2020

Time: 6-8p

Zoom link: (Registration required)

[https://zoom.us/meeting/register/tJEkdO-pqD8pHdG-3iXC8T9OaVhJaMwK1FeK](https://zoom.us/join/zoom/register/tJEkdO-pqD8pHdG-3iXC8T9OaVhJaMwK1FeK)

SDCRID choice of language is ASL. Voice interpreting is available upon request **14** days in advance of meetings.

Call to order: 6:05 pm

Meeting attendance:

SDCRID Board of Directors

President: Billianne McLellan

Vice President: (vacant)

Secretary: Abby Coyer

Treasurer: Johnna Hitt

Past-President: Nathan Brown(absent)

Rep #1 Working Interpreter: Jillean Reitz

Rep #2 Deaf Community: Ranem Shhadeh

Rep #3: Student Palomar College- Erin Espinoza

Rep #4: Student Mesa College- (vacant)

SDCRID Committee Chairs

Bylaws: (vacant)

Communications: Reina Castro

Librarian: Annette Miner

Member Services: Liz Mendoza

Mentorship: (vacant)

Professional Development: (vacant)

Scholarship: Ashley Bajaj

Young Professionals Network: Marisa Contreras

Webmaster: (vacant)

Others in attendance:

Agenda:

1. Reading of mission statement: Abby Coyer
Mission Statement: San Diego County RID is a non-profit organization committed to professional development, networking and fundraising efforts for professional interpreters, students of interpreting, and supporters of the interpreting community.
2. Call for additions to agenda: none
3. Previous meeting minutes: [June B&C 2020](#)
 - a. Call for edits: none
 - b. Motion to approve (Abby Coyer motions, Jillean Reitz 2nd) Y: 6, N:0, A:1
PASSED
4. Board Reports
 - a. President
 - i. B&C Retreat- thank you again to all who attended and participated in the retreat. Looking forward to seeing our goals for the year/ term!
 - ii. Vacant positions
 1. Communications, Librarian, Member Services, Scholarships, and Webmaster Chairs are confirmed for the 2020-2022 term. Shelly Comfort was approved as Webmaster but has since decided the position is not a good fit. Vacant positions for the Board: Vice President. Vacant Committee Chair positions: Mentorship, PDC, and Webmaster. Let me know if you hear of anyone interested.
 - iii. [Anti racist Statement](#) went out from the Region V Presidents Council and has been sent to SDCRID members
 - iv. August *InTouch* went out to members.
 1. Hoping to revive this. Let me know if you are interested in submitting an article or other info. I currently have one write up from Erin re: ITP Mixer. Can Erin Espinoza sign the write up to be posted on website?
 - v. Town hall
 1. Nathan Brown and I hosted a town hall regarding the transition of RID from a “member driven” organization to a “professional organization” and sent up a follow up survey. Both saw very low attendance/ participation. (Nathan- anything else you want to report on this?)
 2. [Follow up survey results](#)- 11 respondents
 - a. Basically two sets of questions: first set of questions RID was asking, second set of questions related to involvement and interest in SDCRID
 3. With such a low turnout for the town hall and the survey we really can't draw any conclusions.
 4. I will be sending a summary of the town hall and the RID portion of the survey results to the RID board by Sept 15
 - vi. Our Annual Report due date has been postponed until November 15th
 - b. Secretary
 - i. Closed Board meeting on 7/29 regarding AB5 and the recent actions and meetings from the California AC and RID president.
 - ii. Votes via email since June meeting:

1. 8/20/20 Motion to approve YPIN chair Marissa Contreras for 2020-2022 term. Motion by Billieanne McLellan: Y:6, N:0, A:0 PASSED
2. 08/07/20 Motion to approve these members to committee positions to serve 2020- 2022 term: Communication Chair: Reina Castro; Librarian: Annette Miner; Member Services: Liz Mendoza; Scholarship Chair: Ashley Bajaj; and Webmaster: Shelly Comfort. Motion by Billieanne McLellan: Y:5, N:0, A:0 PASSED
3. 08/05/20 Motion: To purchase a monthly Zoom account to accommodate our online event hosting needs. Anticipated cost: \$429.88 plus tax/ year. Cost breakdown- \$14.99/ month (up to 100 people) with additional \$50/month on months we host large events (up to 500 people). At least four months for GM meetings plus this month for the Town Hall. Seven months at \$14.99, five months at \$64.99 = \$429.88 for the year, plus taxes.
- Motion by Billieanne McLellan, Second by Jillean Reitz Y:6, N:0, A:0 PASSED
4. 07/17/20 Motion to sell one of our two copies of the signing naturally student book and DVD to Anna Tucker for \$15. -Motion by Annette Miner, Librarian, and Seconded by Jillean Reitz, Interpreter Rep Y:3 , N:4 , A: 0 DID NOT PASS
5. A motion was raised to just give the book to Anna Tucker, then withdrawn.
WITHDRAWN
6. Shelly Comfort is no longer webmaster so that position is vacant again..

c. Treasurer

- i. Finished the taxes for 2019. PAH!
 1. Problems with e-filing taxes.
 2. Last year Nathan physically mailed the taxes.
 3. Will be physically sent to the IRS this year. (Billieanne add that she will work with Johnna to see if we can e-file.)
 4. Forms were developed that auto-populate and have notes so taxes are easier for the next Treasurer (or someone stepping in.)
- ii. (Budget to be sent to Abby Coyer to add to the Agenda)
- iii. Month of August we are in the negative(-\$148) for the month. Because of multiple things: membership dues postponed to October 31,2020, we did not provide a workshop, costs for Retreat and paying for the Zoom account. First time we have been in the negative for this time of year.

d. Past President (absent)

- i. No Report

e. Interpreter Rep

- i. No Report

f. Deaf Rep

- i. Community is upset about what is going on at DCS. Nothing from DCS Leadership on what will happen going forward. This issue is getting national attention.
 - g. Palomar Rep
 - i. Mixer event that happened 2 weeks ago was a success, 20 people from ITPs showed up. Thanks for spreading the word.
- 5. Discussion- Mesa Rep needs to be added to vacancy list.
- 6. Committee Reports
 - a. Communications
 - i. Feedback on the Facebook post saying that there was no SDCRID representation at the DCS protest. The protest was not well advertised and most of us did not know about it.
 - ii. YouTube account set up for storing our videos in one place.
 - 1. There was a youtube channel developed 4 years ago, we should use that one instead of making a new one. Reina Castro and Liz Mendoza will get together and transfer the youtube account/ videos to the new email address.
 - b. Librarian
 - i. Loaned 2 books, got back 2 books. Will send Reina Castro spotlighting a book for the newsletter. Anna Tucker has joined SDCRID and has been loaned the book she was asking for.
 - ii. There is a full box of VHS tapes, Annette Miner will make a list of the tapes and send them out to make sure there are none we want to keep? Annette Miner can develop a procedure for what to do with harder to access items(i.e. VHS tapes). Reina Castro has a converveter, she could help convert if needed.
 - c. Member Services
 - i. Active Members: 203, Past due renewals: 93
 - d. Scholarship
 - i. No Report
 - ii. One member offered to help members in need, to pay dues and was instructed to follow up with Ashley Bajaj. Billianne McLellan will follow up with them.
 - e. YPIN
 - i. Currently in discussion and thoughts with committee about what YPIN will be/ do for the next year. Billianne McLellan will work with Marisa Contreras and develop a YPIN PPM.
- 7. Old business
 - a. Nothing carried over from June meeting
 - b. ASL Bios- still waiting on Johnna Hitt, Jillean Reitz, and Ranem Shhadeh
 - c. PPM Update (Liz)
 - i. There are 3 more PPMs to finish. Reformatting PPMs will happen.
- 8. New business
 - a. RID's push for SDCRID to take a stand on AB5
 - i. Discussion about recent call to Action from RID President who was unhappy that SDCRID chose to remain neutral. Can RID dictate when or how ACs are involved politically? What will this mean if RID transitions to a professional certifying org instead of a member- driven org?

- ii. Current situation with DCS -
Discussion: Ranem Shhadeh - community perspective: Right before The Pulse in June 2020 (town hall meeting)- DCS let go of 2 employees both black. During the meeting, there were no closed captions (provided as a requested accommodation) and it was demanded that they postpone the meeting. There has not been another Pulse meeting for the community. An ex-employee is suing DCS over the termination. There has been media attention and much unrest among the community.
 - b. What events are we scheduling?
 - i. Ideas: To offer free workshops this year(or low cost, ie:\$20). There is a trilingual workshop series coming up. Maybe we can have a scholarship for a local trilingual interpreter to attend the Tri-Lingual workshop.
 - ii. Ranem Shhadeh- we could offer workshops regarding current issues: BIPOC, Ethics, Professionalism, etc.
 - iii. At the retreat we talked about different events, who will host?
 - 1. Liz Mendoza wants to see each community representative host something, virtual social or happy hour? Maybe the theme: We are here to support you.
 - a. Abby Coyer will host working in pandemic discussion- a discussion of best practices for Zoom, teaming, a round table type of event.
 - b. Liz offer to host-
 - 2. Billianne McLellan- is doing research on BIPOC, white fragility presenters for future workshops.
 - 3. Billianne- announcement to post on social media and sharing here- Short film with deaf blind actor in it, 17 min- will be posted tomorrow by Reina Castro.
 - c. GM Meeting next Saturday
 - i. Request from a member to discuss the DCS situation
 - 1. Discussion centered around the importance of allowing space for members to raise community issues while making sure the discussion is respectful and well managed. Any request made for SDCRID involvement will not be voted on at the meeting but will be taken for further discussion. As an employee of DCS, Ranem Shhadeh will recuse herself if she feels there is a conflict of interest.
9. Action items
 - a. Erin- record ASL version of ITP Mixer report
 - b. Johnna- quarterly report due
 - c. Johnna, Ranem & Jillean- ASL bios
 - d. Johnna and Billianne- send taxes
 - e. Annette- send list of VHS tapes she would like to get rid of to the Board
 - f. Ranem and Jillean- events you will host?
 - g. Abby and Liz host events
 - h. Billianne- PPO workshop/ training follow up
 - i. Liz- finish up PPMs (meet with Reina, YPIN, and Billianne to wrap up and send to Board.)
 - j. Check-in October

10. Other

a.

11. Motion to adjourn: Abby Coyer, Jillean Reitz 2nd. : unanimous at 7:24pm